

Chief Operating Officer

Georgia Department of Behavioral Health

Job Description

The Georgia Department of Behavioral Health (DBH) is seeking executive candidates for our **Chief Operating Officer** (COO) vacancy.

DBH is a new agency that will commission on July 1, 2009. Formerly known as the Georgia Department of Human Resources, **Division of Mental Health, Developmental Disabilities, and Addictive Diseases**, our department will continue to provide these services to the citizens of Georgia - but as a stand alone agency. Additionally a Behavioral Health Council and the HHS Alliance will be formed to address the need for better coordination of policy, funding, resources, and customer management across the spectrum of health and human services.

The Chief Operating Officer (COO) is responsible for the smooth and efficient operation of our hospitals and community-based services behavioral health services; Developmental Disabilities; Safety and Risk Management; Internal Audits and Investigations; Certification and Policy and Planning for the State of Georgia. The current structure includes seven (7) hospitals and five (5) Regions with approximately 8,000 employees and a \$700 million budget. Additionally, the COO carries responsibility for integrating the strategic plan of the organization with the operations.

The COO provides management oversight for the development of high quality, cost effective and integrated programs within the hospitals and regions. He/she will exercise management responsibility over the hospitals and regions ensuring efficient services that are designed to meet the needs of consumers, physicians, the public and staff. This will either be done directly, or through delegation of responsibility to the management staff.

Other responsibilities include developing and fostering effective collaboration between divisions, medical staff leadership, and other affiliated services (inside and outside of the department) to ensure an integrated approach to providing services, and fulfilling the departments goals and objectives; as well as communicating key information to the stakeholders of these service areas with respect to care, cost management, and customer-focused services.

This position requires significant leadership skill and ability. The COO will be accountable for the overall success of operations of the department. He/she will lead and oversee the development of operating and strategic plans. Attention is to be given to systems, program development, quality, fiscal management, compliance and clinical management measures, physician relationships, outreach strategies, work culture enhancement and internal communication and consensus-building

Qualifications

- **10 years executive experience** at a large government or private sector entity (portion of Behavioral Experience or MS related degree)
- Advanced degree and/or recognized independent certification
- **Leading Change**
 - Demonstrated ability to develop and implement an organizational vision.
- **Leading People**
 - Demonstrated ability to achieve organizational objectives by creatively managing and motivating staff.
- **Results Driven Leadership**
 - Demonstrated knowledge and ability in planning, prioritizing, and coordinating large, complex programs.
- **Business Acumen**
 - Demonstrated ability to utilize human, financial, material, and information resources in a manner that instills public trust and accomplishes the

organization's mission, and to take advantage of new technologies to enhance the effectiveness of decision making

Benefits

We offer a generous competitive salary [benefits](#) package that includes a flexible schedule, training opportunities, employee retirement plan, deferred compensation, 12 paid holidays, vacation & sick leave, dental, vision, long term care, and life insurance.

Area Information

This position is located in downtown Atlanta. Dynamic, bustling and surprising, the [Atlanta Metro](#) area has attractions as diverse as the four million people who call its many communities home. Discover antique treasures or go mall hopping; visit world-class museums or fine art galleries; enjoy the great outdoors or an amusement park; stroll historic sites. You'll find surprises and delights around every corner throughout the entire metro area.

We're located across from [Underground Atlanta](#). Affordable parking is nearby as well as direct access to [MARTA's](#) rail and bus system.

Discover [Georgia](#), where possibilities are endless, adventures are unlimited and the people are ready to welcome you with open arms.

Applying for this job

Please email a **cover letter and resume** in Microsoft Word format to: dock@dhrjobs.com

To ensure proper routing/handling of your credentials, **copy/paste** or **type** the following as your email subject: **DBH/Chief Operating Officer**

The candidate selected for this position may be subject to pre-employment drug screening and a criminal background check.

The Georgia Department of Behavioral Health provides services to ensure the health and welfare of Georgians. As an employee of DBH, in the event of an identified emergency, you may be required, as a term and condition of employment, to assist in meeting the emergency responsibilities of the Department

DBH is an Equal Opportunity Employer